

Republic of the Philippines Province of Pangasinan MUNICIPALITY OF BAYAMBANG

OFFICE OF THE MUNICIPAL MAYOR

EXECUTIVE ORDER NO. 144

Series of 2023

AN ORDER APPROVING AND ADOPTING THE PROPOSED UPDATED ORGANIZATIONAL STRUCTURE (STAFFING PATTERN) OF THE MUNICIPAL ENGINEERING OFFICE OF THE LOCAL GOVERNMENT UNIT OF BAYAMBANG, PANGASINAN

WHEREAS, Section 76 of R.A. 7160, otherwise known as the Local Government Code of 1991, states that every LGU shall design and implement its own organizational structure and staffing pattern, taking into consideration its service requirements and financial capability subject to the minimum standards and guidelines prescribed by the Civil Service Commission (CSC);

WHEREAS, the Civil Service Commission (CSC) Resolution No. 2200373: 2022 Guidelines and Standards in the Establishment of Organizational Structure and Staffing Patterns (OSSPs) made it the responsibility of every LGU to design, approve, and implement its OSSP in the Local Government Units (LGUs);

WHEREAS, the Municipal Engineering Office, in the pursuit to continuously ensure the efficient and effective functioning of the Engineering Office, has submitted to the Mayor's Office their proposed updated/reorganized Organizational Chart for review and approval of the Local Chief Executive;

WHEREAS, the Local Chief Executive (LCE), upon review of said proposed updated Organizational Chart, has identified the need of updating/reorganizing the organizational structure in the Engineering Office of LGU of Bayambang to better align personnel assignment with the organization's strategic objectives and enhance overall productivity in order to ensure that competent, effective, and efficient service of LGU Bayambang Engineering Office to its clients is provided;

NOW THERERFORE, I, **MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO**, by virtue of the power vested in me by law, as the Local Chief Executive, do hereby order the approval and adoption of the Updated Organization Chart of the Municipal Engineering Office of the Local Government Unit of Bayambang.

SECTION 1. UPDATED ORGANIZATIONAL CHART. The Updated Organizational Chart of the Municipal Engineering Office, attached herewith, and marked as Annex "A", shall be the official staffing structure of the Engineering Office upon

"Baley ko, Pawilen ko, Aroen ko, tan Tulungan ko"





approval of this Executive Order. No change in the organizational structure herein approved and adopted shall be valid except upon prior review and approval of the Local Chief Executive. Officers and employees of the Municipal Engineering Office are expected to perform their duties and responsibilities accordingly with the updated organizational structure for the purpose of promoting efficiency and effectiveness in the delivery of public services.

SECTION 2. EFFECTIVITY. This Executive Order shall take effect immediately and shall remain in effect until amended or revoked.

Copies of this Order shall be provided to all Offices and Departments for their information and guidance.

DONE in the Municipality of Bayambang, Pangasinan, this 7th day of December 2023.

HON. MARY CLARE JUDITH PHYLLIS JOSE-QUIAMBAO
Municipal Mayor

